



## Occupational, Health & Safety Policy Statement


Severn Waste Services are committed to providing working conditions that ensure the health, safety and wellbeing of our employees and prevent injury and ill health. We are committed to:

- ◆ Operating an OH&S management system to internationally recognised standards (OHSAS 18001 / ISO 45001) and continually improving the effectiveness of this system.
- ◆ Carrying out and reviewing risk assessments on a regular basis to eliminate hazards and reduce risks.
- ◆ Establishing annual OH&S objectives and conducting regular reviews of our performance including understanding the risks and opportunities to be addressed.
- ◆ Fulfilling all applicable legal and other compliance obligations which relate to our OH&S hazards.
- ◆ Providing safe plant and systems of work; safe use, handling, transport and storage of substances; safe place of work (including access and egress) and a safe working environment with adequate welfare facilities.
- ◆ Providing all necessary OH&S information, instruction, training and supervision to maintain safe and healthy working conditions.
- ◆ Making adequate arrangements to encourage employees to consult and participate with their employers on matters of Health and Safety.
- ◆ Extending our duty of care and responsibility to our customers, contractors, visitors, members of the public and anyone else working under the control of the company.

Ultimate responsibility for Health and Safety lies with the Board of Directors and through them the Executive Committee. Specific arrangements and organisational responsibilities are detailed in the Management System, which covers all Severn Waste Services and activities. The Executive Committee will review its OH&S Policy on a regular basis to ensure that the working environment continues to be a safe place for all concerned.



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 Javier Peiro  
 Shareholder Representative  
 Urbaser Ltd



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 Agustin Serrano  
 Shareholder Representative  
 FCC Environment (UK) Ltd

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Document Reference: OH&S Policy	Page: Page 1 of 1	Rev: 1
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