



Severn Waste Services

Competence Policy Statement

Severn Waste Services are committed to securing a competent workforce who comply with all legal and regulatory requirements and are proficient in the delivery of their role responsibilities. We are committed to:

- ◆ Demonstrate our commitment to comply with the regulatory requirements of our environmental permits
- ◆ Assuring interested parties that our employees can demonstrate the technical competence to implement regulatory requirements and environmental protection in the workplace
- ◆ Ensuring that technical competence is monitored and maintained through comprehensive learning and assessment practices and the development and management of competence related objectives and targets
- ◆ Evaluating individual knowledge & understanding of our permit regulations and management system procedures
- ◆ Provide essential training and opportunities for development & progression of employees
- ◆ Understanding the needs and expectations of our interested parties and working in partnership with them to meet challenging targets to reduce, re-use, recycle and recover value and energy from domestic waste and avoid valuable resources going to landfill

The ultimate responsibility for competence lies with the Board of Directors and through them the Executive Committee. Specific arrangements and organisational responsibilities are detailed in the Management System, which covers all Severn Waste Services activities. The Executive Committee will review this Competence Policy to commit to continual improvement and the enhancement of environmental permit compliance on a regular basis to ensure it continues to meet both the Company's and our customer's needs.


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Steve Longton
Shareholder Representative
FCC Environment (UK) Ltd

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